

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 010:** Smoking

**II.B.010:** The College is committed to providing a safe and healthy environment for its employees, students and visitors. Smoking is permitted only in designated smoking areas. All college employees, students, visitors, and contractors are required to comply with this policy. The smoking restricted policy may not apply to specific activities used in connection with the practice of cultural activities. All exceptions must be approved in advance by the RCC president or his/her designee.

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**Policy 020:** Drug- and Alcohol-Free Campus

**II.B.020:** The use of alcoholic beverages, marijuana, or marijuana products is prohibited. Certain exceptions may be allowed with prior written permission from the College President. The illegal use or misuse of drugs is prohibited on all RCC properties. This policy complies with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86) and the Drug-Free Workplace Act (1990) mandating a drug-free campus, program, and biennial report.

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**Policy 030:** Firearms

**II.B.030:** No person may be in possession of a firearm, destructive device, or other dangerous weapon as defined by law, or give the appearance of being in said possession on property controlled or owned by the College. Permitted exceptions include use in conjunction with approved instructional demonstrations or by peace officers, persons summoned by peace officers, or members of the armed forces under orders for campus safety. Any exceptions must have prior approval by the College President.

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**Policy 040:** Safety and Health

**II.B.040:** The College shall maintain safety and health procedures designed to protect its employees and students in order to prevent injury and/or loss due to recognized hazards in the workplace. All members of the College community share responsibility for the success of these procedures and for their own personal safety on the job. Administrative procedures shall state the specific responsibilities of employees, students, and any committee appointed to monitor safety. As a first response, employees are directed to **contact 9-1-1 in an emergency situation.** (Emphasis added). First aid will be provided if someone nearby is willing and certified.

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**Policy 050: Gambling**

**II.B.050:** Gambling is prohibited on all RCC campuses or facilities under the College's direction and control. The College President (at his/her discretion) may allow raffles, Monte Carlo games, or similar events, when used to support student scholarships or direct activities.

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**Policy 060: Animals on Campus**

**II.B.060:** Domestic animals ("animals: means: any bird, reptile, or mammal kept as a pet and owned/in the position of a person) and pets are prohibited on all College campuses and facilities with the following exceptions:

1. Animals on leashes ("leash" means: any rope, strap, chain or similar device not exceeding six feet in length, held in the hand of a person capable of controlling the animal to which it is attached) certified (or in training) to assist students or employees with disabilities;
2. Animals on leashes and accompanied by the owner with the following conditions:
  - a. The owner shall keep, restrain and maintain the animal in such a manner as not to endanger or be a nuisance to other persons or property. Failure of the owner to do so will constitute a violation of this policy.
  - b. Unattended or unleashed animals are not permitted on RCC campuses or facilities at any time.
    - i. No person shall attach any animal by use of a leash or other device to any tree, pole, fence, sign, building, fire hydrant, or other object on college-owned or controlled property.
    - ii. No person shall confine or attach an animal in or near a motor vehicle on college-owned or controlled property either leashed, tied or loose.
  - c. The leashed animal is not permitted in any buildings unless it is certified or in training to assist students or others with disabilities.
  - d. The leashed animal must have a current license.
  - e. Persons who bring animals to campus are responsible for removal of any waste of the animal.

The President or his designee shall assign administrative responsibility to implement this policy. Violations of this animal policy may result in calling the appropriate authority and requesting removal of the animal from the premises.

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**Policy 070: Right to Appeal**

**II.B.070:** RCC employees or students engaged in disciplinary, grievance or appeals procedures shall have the right to:

- Have a full and fair hearing of charges according to college administrative procedures defining fairness and consistency for all individuals.
- Appeal to the Board any decision resulting in punitive action, except in those cases where other established procedures exist.
- Have a copy of the record of the pleadings and/or proceedings provided; and,
- Have only such penalties imposed as are commensurate with the violation charged.

[Also, see Appendix 2: Board Hearing Policy and Appendix 3: Student Rights, Freedoms and Responsibilities]

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**Policy 080: Conduct of Persons on Campus**

**II.B.080:** The Board of Education (Board) authorizes the President of Rogue Community College (RCC) to appoint suitable security personnel and to have any person removed from College premises who violates the law, Board policy and/or administrative procedures.

The administration shall establish procedures by which complaints may be heard in a timely manner. Prompt action may be made where warranted, including employee termination and/or student suspension or expulsion. When needed, law enforcement agencies may be asked to enforce the law on campus.

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**Policy 090: Emergency Preparedness**

**II.B.090:** The College administration, in coordination with authorized local and national agencies, shall establish warning systems and comprehensive regulations that outline procedures to be followed by all personnel at RCC in case of emergency or disaster

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**Policy 100:** Infectious Diseases

**II.B.100:** While infectious diseases, including Acquired Immune Deficiency Syndrome (AIDS), pose significant health-related problems federal law protects individuals with infectious diseases from discrimination and seeks to otherwise eliminate fear and concern. Infection Control Procedures at RCC will adopt infection control procedures to protect against the spread of diseases. These procedures will also address alleged discrimination and harassment against individuals with infectious diseases including educational materials, access to an education, confidentiality and support services, whenever applicable.

1. Educational Program - The College will develop an educational program based upon current information regarding AIDS, HIV, its detection, and protection against its transmission. Because of the latency period of HIV, education should encourage persons to obtain diagnostic testing if they may be at risk.
2. Admissions and Attendance - While infectious diseases, including AIDS, are not a consideration in admissions or enrollment decisions at the institution, the college reserves the right, for purpose of admission, attendance, or access to facilities, to require students or others to undergo medical examination by a doctor chosen by the college whenever there is reason to believe that their condition might pose a safety or health hazard. So long as medical evidence indicates that they are physically and mentally able and create no danger to themselves or others, college students who have HIV or other infectious diseases, may attend classes in an unrestricted manner.
3. Access to College Facilities - So long as medical evidence indicates that such access poses no danger to the individual or to others, persons infected with HIV or other infectious diseases will be allowed normal access to instructional facilities and other common areas.
4. Confidential Information – Medical information about any person is confidential, including information about infectious diseases, and no specific information will be released without the express written consent of the individual.
6. Harassment - The College will not allow the mental or physical abuse of persons known or suspected to be infected with HIV and other infectious diseases.
7. Support Services - The College will make available, through existing student and personnel services, information which will direct concerned students and staff to assistance in locating community-based referral resources.