

Defining Diversity at RCC

Diversity is more than just differences, it is about recognizing those differences, accepting them, and allowing them to change our perceptions.

Core of Diverse Identities

- Age
- Ethnicity
- Gender
- Mental/Physical Abilities & Characteristics
- Race
- Sexual Orientation
- Social Class

Secondary Dimensions

- Communication Style
- Education
- Family Status
- Military Experience
- Organizational Role & Level
- Religion
- First Language
- Income
- Work Experience
- Work Style
- Geographic Location
- Power

Cultural Diversity is the variety of human societies or cultures in a specific region, or in the world as a whole.

- Language
- Race
- Ethnic Background
- Country or Region or Origin
- Dress
- Values
- Religion & Associated Practices
- Social & Community Responsibilities
- Sexuality
- Disability
- Notions of Family
- Family Responsibilities
- Political Views