



DIVERSITY PROGRAMMING BOARD

Promoting a Community of Inclusion and Understanding

<http://www.rogue.cc.edu/diversity>

Dear Colleague:

The Rogue Community College (RCC) Diversity Programming Board (DPB) welcomes you to RCC. Your fellow faculty and staff come from many different backgrounds, yet we are joined in a larger community committed to learning, teaching, and working in an environment of mutual respect and understanding.

Your employment at the College may help you explore and possibly push the boundaries of your current worldviews and belief systems. RCC faculty and staff are dedicated to providing a positive working environment that is safe and inclusive. We believe that awareness of our similarities and differences is an essential part of an inclusive and tolerant working and learning culture.

The DPB plans events and activities designed to celebrate diversity and expand awareness through theater performances, community sponsorships, open forums, guest speakers, veterans' events, and various workshops and training opportunities. The objective for these offerings is to address various areas of interest from you and to spark dynamic discussions about important issues relevant to today's people and tomorrow's leaders.

DPB activities are planned with our internal and external stakeholders (you, our students and community) in mind. The following are comments from individuals who have attended past events:

“This program helped me to see others in a more educated light, which helped me understand other human beings differently.”

“Enlightening.” “Informational.” “Educational.” “Mind blowing.”
“Life Changing.”

“It reminded me to be tolerant of those that I may disagree with and to view them with an open mind.”

We welcome your participation, involvement, and ideas in the various events on all three campuses. Visit the DPB website (listed above) or contact the DPB coordinator, Sharon Smith: ssmith@roguecc.edu; Ext. 7187 to learn more about the DPB's mission, goals, and past and future events.

With your supervisor's approval, you may even consider joining the DPB. We look forward to seeing you around campus and at one or more of our future events.

Congratulations on your new job and welcome to RCC.

Cathy Kemper-Pelle, Ed.D.
President