

**ROGUE COMMUNITY COLLEGE
GENERAL INFORMATION AND
ADMINISTRATIVE PROCEDURES**

Procedure: **POLITICAL ACTIVITIES (AP-043)**

Contact: President's Office, Ext. 7087

By reason of their positions and responsibilities at the College faculty and staff should recognize that, without any intention of doing so, their activities of a political nature could be misinterpreted.

Specific State rules and regulations restrict employees of public entities from engaging in political activities. The most important principle of the law is that public (RCC) **employees may not use their work time to support or oppose political measures, candidates or petitions.**

Political buttons may be worn; subject to applicable employer policies. However, public employees **may not distribute or display campaign materials during work time.**

Campaign signs on or in public (RCC) buildings are not regulated by election law, but require equal representation. Failure to do that may constitute an election law violation. Therefore, RCC requires that distribution of information and posting of pamphlets, signs, leaflets or posters be authorized by the college president or a college dean.

Persons interested in political activities at the College may look into the Legislative Committee by contacting the college president. In addition, there is a Board Policy, II.A.010, Freedom of Inquiry and Expression that may be of interest to persons inquiring about political activities at the College.

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Revised: 11/17/04
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AP-043