

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 010:** Tobacco Use

**II.B.010:** The use of tobacco products or inhalant delivery systems is permitted only in designated smoking areas by users over the age of 21. Further, a facility shall not permit a person under 21 years of age to possess tobacco products or inhalant delivery systems while the person is present on facility grounds or in facility buildings or attending facility-sponsored activities. All college employees, students, visitors and contractors are required to comply with this policy.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 020:** Drug and Alcohol-Free Campus

**II.B.020:** The use of alcoholic beverages, marijuana, or marijuana products is prohibited. Certain exceptions may be allowed with prior written permission from the College President. The illegal use or misuse of drugs is prohibited on all RCC properties. This policy complies with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86) and the Drug-Free Workplace Act (1990) mandating a drug-free campus, program, and biennial report.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 030:** Firearms

**II.B.030:** No person may be in possession of a firearm, destructive device, or other dangerous weapon as defined by law, or give the appearance of being in said possession on property controlled or owned by the College. Permitted exceptions include use in conjunction with approved instructional demonstrations or by peace officers, persons summoned by peace officers, or members of the armed forces under orders for campus safety. Any exceptions must have prior approval by the College President.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 040:** Safety and Health

**II.B.040:** The College shall maintain safety and health procedures designed to protect its employees and students in order to prevent injury and/or loss due to recognized hazards in the workplace. All members of the College community share responsibility for the success of these procedures and for their own personal safety on the job. Administrative procedures shall state the specific responsibilities of employees, students, and any committee appointed to monitor safety. As a first response, employees are directed to **contact 9-1-1 in an emergency situation.** (Emphasis added). First aid will be provided if someone nearby is willing and certified.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 050:** Gambling

**II.B.050:** Gambling is prohibited on all RCC campuses or facilities under the College's direction and control. The College President (at his/her discretion) may allow raffles, Monte Carlo games, or similar events, when used to support student scholarships or direct activities.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 060:** Animals on Campus

**II.B.060:** Unattended or uncontrolled animals are not permitted on any RCC campus or property at any time; further, animals are prohibited in campus buildings with the exception of service animals as defined by the Americans with Disabilities Act as Amended (ADAAA).

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 070:** Right to Appeal

**II.B.070:** RCC employees or students engaged in disciplinary, grievance or appeals procedures shall have the right to:

- Have a full and fair hearing of charges according to college administrative procedures defining fairness and consistency for all individuals.
- Appeal to the Board any decision resulting in punitive action, except in those cases where other established procedures exist.
- Have a copy of the record of the pleadings and/or proceedings provided; and,
- Have only such penalties imposed as are commensurate with the violation charged.

[Also, see Appendix 2: Board Hearing Policy and Appendix 3: Student Rights, Freedoms and Responsibilities]

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 080:** Conduct of Persons on Campus

**II.B.080:** The Board of Education (Board) authorizes the President of Rogue Community College (RCC) to appoint suitable security personnel and to have any person removed from College premises who violates the law, Board policy and/or administrative procedures.

The administration shall establish procedures by which complaints may be heard in a timely manner. Prompt action may be made where warranted, including employee termination and/or student suspension or expulsion. When needed, law enforcement agencies may be asked to enforce the law on campus.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 090:** Emergency Preparedness

**II.B.090:** The College administration, in coordination with authorized local and national agencies, shall establish warning systems and comprehensive regulations that outline procedures to be followed by all personnel at RCC in case of emergency or disaster.

**Article II:** General Operations  
**Section B:** Miscellaneous  
**Policy 100:** Infectious Diseases

**II.B.100:** While infectious diseases, including Acquired Immune Deficiency Syndrome (AIDS), pose significant health-related problems federal law protects individuals with infectious diseases from discrimination and seeks to otherwise eliminate fear and concern. Infection Control Procedures at RCC will adopt infection control procedures to protect against the spread of diseases. These procedures will also address alleged discrimination and harassment against individuals with infectious diseases including educational materials, access to an education, confidentiality and support services, whenever applicable.

1. Educational Program - The College will develop an educational program based upon current information regarding AIDS, HIV, its detection, and protection against its transmission. Because of the latency period of HIV, education should encourage persons to obtain diagnostic testing if they may be at risk.
2. Admissions and Attendance - While infectious diseases, including AIDS, are not a consideration in admissions or enrollment decisions at the institution, the college reserves the right, for purpose of admission, attendance, or access to facilities, to require students or others to undergo medical examination by a doctor chosen by the college whenever there is reason to believe that their condition might pose a safety or health hazard. So long as medical evidence indicates that they are physically and mentally able and create no danger to themselves or others, college students who have HIV or other infectious diseases, may attend classes in an unrestricted manner.
3. Access to College Facilities - So long as medical evidence indicates that such access poses no danger to the individual or to others, persons infected with HIV or other infectious diseases will be allowed normal access to instructional facilities and other common areas.
4. Confidential Information – Medical information about any person is confidential, including information about infectious diseases, and no specific information will be released without the express written consent of the individual.
6. Harassment - The College will not allow the mental or physical abuse of persons known or suspected to be infected with HIV and other infectious diseases.
7. Support Services - The College will make available, through existing student and personnel services, information which will direct concerned students and staff to assistance in locating community-based referral resources.