



Rogue Community College  
HUMAN RESOURCES

## Rogue Community College Health Insurance Rate Information

October 1, 2018 to September 30, 2019

### **Enrollment:**

To enroll in coverage, go to: <http://www.oebbenroll.com/>. Plan details are available on the OEBC website at <http://www.oebbplandocs.com/>. Visit the [HR website](#) for details specific to RCC employees.

### **RCC Contribution:**

The College makes a monthly contribution (the “Cap”) toward medical, dental, and vision premiums. The Cap is determined by your employment type and the tier of coverage you are enrolled in for your medical plan. If you enroll in employee-only medical, you will receive the employee-only cap regardless of whether or not you enroll dependents in vision and/or dental coverage.

Any premium cost beyond the College Cap amount will be deducted from your paycheck on a monthly pre-tax basis. Your monthly premium cost is dependent upon your employment type, the tier of coverage in which you enroll, and the plan(s) you select. Please review the [OEBC Plan Rates](#) for details, referencing the applicable College Cap amounts listed below. To assist you in calculating your portion of the premium, HR has also created the Full-Time Employee, Part-Time Classified, and Benefits-Eligible Adjunct Faculty premium calculator tools.

#### *Full-Time Faculty, Classified, and Exempt:*

Tier	Cap
<b>EE Only</b>	\$710.09
<b>EE+Sp</b>	\$1,546.75
<b>EE+Ch</b>	\$1,376.59
<b>FF</b>	\$2,218.76

#### *Part-Time Classified:*

Tier	Cap
<b>EE Only</b>	\$710.09
<b>EE+Sp</b>	\$710.09
<b>EE+Ch</b>	\$710.09
<b>FF</b>	\$710.09

#### *Benefits-Eligible Adjunct Faculty:*

The College makes a monthly contribution (the “Cap”) toward medical, dental, and vision premiums of 60% of the actual premium for individual/employee-only coverage. Eligible dependents may be enrolled at your own cost.

### **Health Savings Account (HSA):**

Full-time Classified, Exempt, and Faculty employees who enroll in Moda Evergreen or Fir and enroll in an HSA will receive employer contributions into their WageWorks HSA based on tier as follows: \$200/month (EE+Sp, EE+Ch, FF) or \$100/month (EE only). Part-time Classified employees enrolled in Moda Evergreen or Fir and enroll in an HSA will receive \$100/month in employer HSA contributions regardless of the tier of coverage in which they enroll.

### **Payment of Premiums when in an Unpaid Status:**

If you are unpaid for more than one pay period (due to not being assigned work for an academic term, taking an unpaid leave of absence, having a 10-month faculty contract with 10-pay elected, etc.), you will be responsible for self-paying your portion of the premiums via check or credit card. RCC will send an invoice via email and to your home address on file. Alternatively, you may contact HR to request pre-payment of your portion of the premium via pre-tax payroll deduction in the month prior to the start of your unpaid status.