



Management, Administrative, and Professional Employee Group
Position Grades
2018/19

Grade O

Vice President of College Services / Chief Information Officer (CIO)
Vice President of Instructional Services / Chief Academic Officer (CAO)
Vice President of Student Services / Chief Student Services Officer (CSSO)

Grade N

Chief Financial Officer
Dean of Instruction, Curriculum and Instruction
Dean of Instruction, Health and Public Service
Dean of Instruction, Science and Technology
Dean of Instruction, General Education and Transfer
Dean of Student Success

Grade M

Director, Adult Basic Skills
Director, Facilities and Operations
Director, Human Resources
Director, Institutional Research, Effectiveness, and Planning
Director, Instructional Media
Director, I/T Programming and Quality Assurance
Director, Risk Management
Executive Director, RCC Foundation

Grade L

Construction Project Manager
Director, Bookstore and Shipping/Receiving
Director, Enrollment Services
Director, Financial Aid
Director, Marketing and PIO
Director, Student Programs
Director, TRiO: ROC and ETS
Director, TRiO: SSS
Director, Workforce Training and Community Education Services

Grade K

Assistant Director, Budget and Financial Services
Director, Athletics
Director, Educational Partnerships
Director, I/T Network and User Services
Director, Operations - Foundation

Director, Small Business Development Center
Director, SOHOPE Grant Programs

Grade J

Assistant Director, Workforce Development
Assistant Director, Human Resources
Contracts and Procurement Manager

Grade I

Assistant Director, Admissions and Recruitment
Assistant to the President - Governance
Assistant to the President - Operations
Payroll, Retirement, and Leave Programs Coordinator
Risk Management Coordinator

Grade H

Apprenticeship Coordinator
Assistant Director, Marketing
Assistant to the Vice President of Student Services/Coordinator of Diversity Programming

Grade G

Assistant to the Vice President of College Services
Assistant to the Vice President of Instructional Services

Updated 08/12/2018