The college becomes aware of an incident of a sex offence (including sexual harassment, domestic violence, dating violence stalking, etc.).

Title IX Coordinator creates a record and contacts the Complainant to provide resources and response options.

Title IX Coordinator determines the appropriate process available to address the incident.

Misconduct incident meets the federal definition requiring Title IX response

Note: If at any time the Complainant does not agree to continue in the process, the complaint will be withdrawn

With exception to mental health counselors at the Counseling Center, all RCC employees are required to report sexual misconduct issues to the Title IX Coordinator.

Supportive measures are available to all parties throughout the duration of either process.

Distinguishing Process A and B

Federal Title IX Regulations (Process A)

Complainant and Respondent agree to informal resolution

Yes

Yes

Informal Resolution

A mutually agreed resolution is drafted (no disciplinary action is taken)

Complainant and Respondent agree to conditions and resolution is finalized

Resolution is documented and records are maintained.

Note: A full list of BPs and APs can be found: https://web.roguecc.edu/board-policies/rcc-board-policies-and-procedures

No

Other Applicable RCC Policies & Procedures (Process B)

Complainant and Respondent agree to informal resolution

Yes

Yes

No

Other (Non-Title IX) Board Policies (BP) and Administrative Procedures (AP) are followed

The following BPs and APs might be applicable:
- BP 3430 Prohibition of Harassment
- AP 3430 Prohibition of Harassment
- AP 3435 Discrimination and Harassment Complaints and Investigations
- AP 3432 Workplace Harassment

The following BPs and APs are required under Title IX:
- BP 3433 Prohibition of Sexual Harassment Under Title IX
- AP 3434 Responding to Sexual Harassment Based on Sex Under Title IX
- AP 3433 Prohibition of Sexual Harassment Under Title IX

Board Policies (BP) and Administrative Procedures (AP) mandated under Title IX are followed

No

Yes

Note: If at any time the Complainant does not agree to continue in the process, the complaint will be withdrawn