

## RESOURCES

In case of Emergency call 911

### Campus Security

Campus Security should be notified of all criminal activity and emergency situations on campus. Reporting can be accomplished by calling:

Redwood Campus: 541-218-2930

- Available 24/7 via phone

Riverside Campus: 541-218-2931

- Available during open hours

Table Rock Campus: 541-218-3639

- Available during open hours

Open hours will be posted at:

<https://web.roguecc.edu/risk-management/campus-security>

### Counseling Center for Students

RCC students may access counseling services at no cost. Walk-in counseling services are available on the Riverside Campus (upstairs in the G Building) and Redwood Campus (in the Student Services Building). To schedule an appointment, please email [counseling@roguecc.edu](mailto:counseling@roguecc.edu) or call 541-956-7192 (Redwood Campus) or 541-245-7552 (Riverside Campus).

### Employee Assistance Program

All\* RCC employees are eligible for Employee Assistance Program (EAP) services, like counseling, administered through Reliant Behavioral Health (RBH). **EAP services are always confidential.** To access the EAP call 866-750-1327 or visit <https://www.myrbh.com/> and enter access code: OEBB.

*\*Exception: Student employees have access to counseling via the Counseling Center rather than the EAP.*

### Community Resources

**Josephine County Women's Crisis Support Team (Supports Men Also):**  
541-479-9349

**Jackson County Sexual Assault Response Team (SART):** 541-779-4357

**Jackson County Comm. Works/Dunn House:**  
541-779-4357

**Illinois Valley Safe House Alliance**  
541-592-2515 during business hours or  
541-415-9367 for the crisis line after hours

### Criminal and Civil Resources

**Courts-Restraining Orders:**  
**Josephine County Circuit Court**  
541-476-2309

**Jackson County Circuit Court**  
541-776-7171

### Law Enforcement Agencies

**County Sheriff's Offices:**  
**Jackson County:** 541-774-6800

**Josephine County:** 541-474-5123

**City Police Departments:**  
**Grants Pass Dept. of Public Safety:** 541-450-6260

**Ashland PD:** 541-482-5211

**Butte Falls PD:** 541-865-3200

**Central Point PD:** 541-664-5578

**Eagle Point PD:** 541-826-9171

**Jacksonville PD:** 541-899-7100

**Talent PD:** 541-535-1253

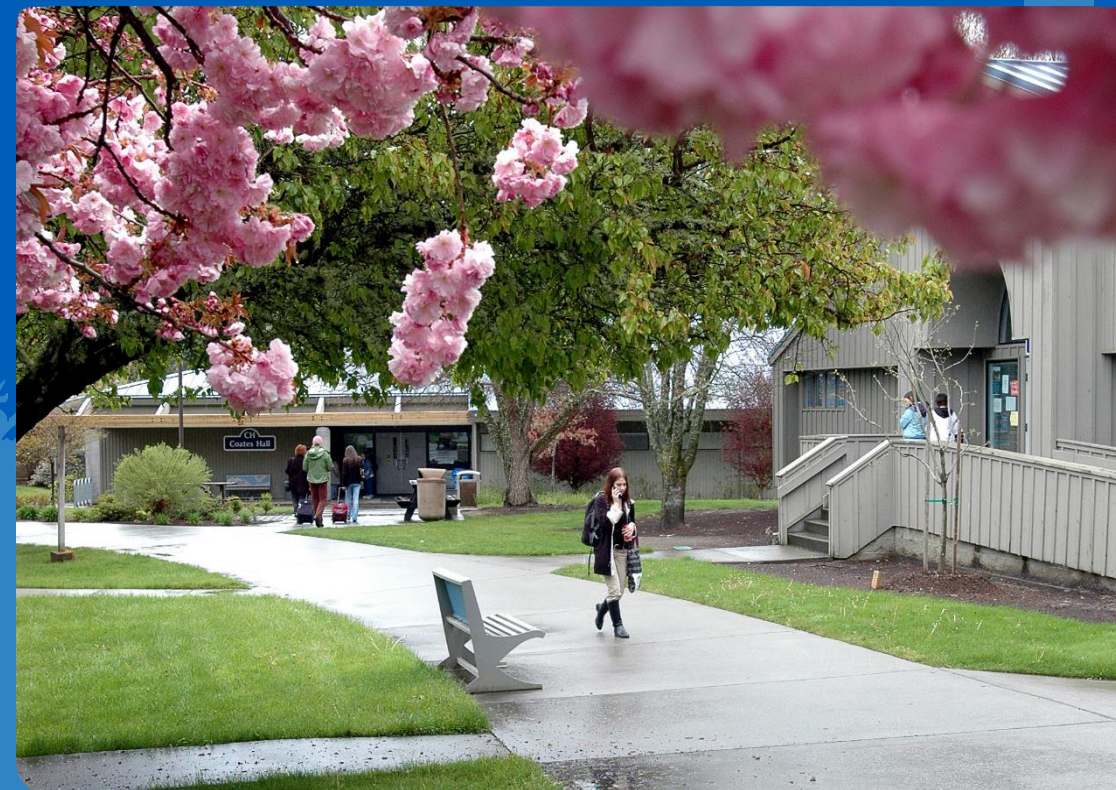
**Medford PD:** 541-774-2250

**Phoenix PD:** 541-535-1113

**Rogue River PD:** 541-582-4931

Sexual Assault,  
Sexual Harassment,  
Sexual Discrimination,  
Dating Violence,  
Domestic Violence,  
And Stalking

## Reporting and Resources



Rogue Community College does not discriminate in any programs, activities or employment practices on the basis of race, color, religion, ethnicity, use of native language, national origin, sex, sexual orientation, gender identity, marital status, veteran status, disability, age, pregnancy or any other status protected under applicable federal, state or local laws.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Chief Human Resources Officer: Jamee Harrington, 541-956-7017  
[jharrington@roguecc.edu](mailto:jharrington@roguecc.edu), Redwood Campus, Josephine Bldg.

For further policy information and for a full list of regulatory specific contact persons visit the following webpage: [www.roguecc.edu/nondiscrimination](http://www.roguecc.edu/nondiscrimination)



## Reporting Options

**Police:** Consider reporting the incident to the police, who can inform you of the law/criminal aspects involved in your situation, obtaining no-contact or protective orders, and help you through the process of pressing charges, if you choose to do so.

**Counseling Center:** Students can disclose to the RCC Counseling Center and have it remain **completely confidential**. Mental health counselors on campus are considered exempt under CLERY standards.\* Counselors are able to provide information, support, and advocacy on a confidential basis. A counselor may also help a student with filing a formal complaint or seeking an informal resolution.

**\*Important Note:** If a reportable offense under the CLERY Act is disclosed to a CSA (Campus Security Authority), then that person is required to report the incident to RCC's Campus Security under CLERY standards, whether or not you ask them to. The CLERY Act covers offenses involving students, staff, faculty and/or visitors even if no criminal charges are filed. For more information: <https://web.roguecc.edu/risk-management/campus-security>

### Title IX and Administrative Complaints:

You may pursue action through a campus administrative complaint process if the offense was committed by an affiliate of RCC, including other students or employees.

You can talk with the Lead Title IX Coordinator to discuss RCC formal reporting options and resources. Title IX protects all students and employees at RCC from sex/gender-based discrimination and sexual violence.

## What is Title IX?

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally education program or activity. For example, Title IX protects students and employees who are impacted by sexual harassment, sexual assault, domestic violence, dating violence, and stalking as these are kinds of sex discrimination and therefore prohibited by RCC.

### Your Rights Under Title IX and Other RCC Policies:

You have the right to learn and work at RCC free from sex/gender discrimination.

You have the right to file a formal report according to RCC's Board Policies and Administrative Procedures if other parties involved in the incident are affiliated.

You also have the right to request a criminal investigation with law enforcement.

You have the right to support measures and reasonable protective measures from RCC regardless to whether or not you file a formal report so that you can receive help and continue to have a safe learning and working environment.

You have the right to understand that RCC is required to undertake a prompt and thorough investigation of all formal reports of sex/gender discrimination.

You have the right not to be discouraged in your use of resources, processes, or support and to report to the Lead Title IX Coordinator if your rights have been violated by an RCC affiliate.

You have the right to be free from retaliation for exercising your rights at RCC.

You have these rights regardless of your race, color, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, physical or mental disability, religion, or any other protected class.

## What RCC Title IX Staff Do

The Lead Title IX Coordinator and Deputies are responsible for overseeing and implementing RCC's response to reports of sex discrimination that falls under the federal scope of Title IX. To that end, they will:

- Work across all campus constituents to ensure an immediate, thoughtful and consistent response is implemented for sex/gender discrimination;
- Conduct investigations into formal reports of sexual misconduct against faculty, staff, students, volunteers and visitors;
- Develop and conduct training for faculty, staff, students and volunteers on sexual misconduct;
- Update college policies and procedures for reporting, investigation and adjudication processes;
- Conduct evaluations of RCC's response to sex/gender discrimination;
- Organize and facilitate campus wide awareness events in collaboration with campus partners.

### THEY CAN HELP YOU:

- Obtain and connect with resources.
- Understand your rights under Title IX and other policies at RCC.
- By organizing supportive measures like adjustments to academic deadlines, course and/or work schedules.
- Connect with the on-campus reporting process and review additional reporting options to local law enforcement.
- By responding to allegations of retaliation enacted by members of the RCC community.
- By providing transparent and accurate information about your Title IX rights, RCC's Title IX obligations, and our processes and procedures.

## RCC Title IX Contacts

### Lead Title IX Coordinator

Marco Vasquez  
541-956-7124

[MVasquez@roguecc.edu](mailto:MVasquez@roguecc.edu)

### Deputy Title IX Coordinators

Sean Taggart  
541-956-7061

[STaggart@roguecc.edu](mailto:STaggart@roguecc.edu)

April Hamlin  
541-245-7632

[AHamlin@roguecc.edu](mailto:AHamlin@roguecc.edu)

## The Reason to Report to the Lead Title IX Coordinator

The College has a duty to promptly respond to all complaints of sex discrimination such as sexual harassment and sexual misconduct which affect our community members; whether it occurred on or off campus. The purpose is to prevent sex discrimination affecting the RCC community, to promptly address reported incidents within RCC's ability and reach, to limit the effects of harassment on the educational and work environment, and to prevent its recurrence.

## Obligations of RCC Employees

While a conversation with any College employee will be kept private (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept confidential. **Unless explicitly stated, all RCC employees, except licensed counselors are not confidential and have an obligation to report disclosures of incidents that may fall under Title IX (like sexual harassment or sexual violence) to the Lead Title IX Coordinator due to Federal law, Oregon law, and RCC Policy.**

# What is Sexual Assault, Dating Violence, Domestic Violence, and Stalking?\*

## Sexual Assault

Sexual assault is any sexual contact made without consent. Consent is active, NOT passive. Consent is knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity. Consent to any one form of sexual activity does not automatically imply consent to any other forms of sexual activity. Previous relationships or prior consent does imply consent to future sexual acts. Consent must be continuous and can be withdrawn at any time by either party.

## Domestic Violence

Domestic violence includes violence committed: by the victim's current or former spouse; by whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with ; by a current or previous spouse or intimate partner; by a person similarly situated to a spouse of the victim under domestic or family violence laws of Oregon; by any other person against an adult or youth victim protected from that person's acts under domestic or family violence laws of Oregon.

## Dating Violence

Dating violence means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type and frequency of interaction.

## Stalking

Stalking is engaging in a course of repeated and unwanted conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

## Prevention

- Call for an escort with RCC Campus Security.
- Report all suspicious persons, vehicles and activities to RCC Campus Security.
- Avoid traveling alone at night.
- Use the "buddy system" and watch out for your neighbor.
- If you are on an elevator with someone who makes you feel uneasy, get off.
- Trust your instincts. If you think something is not quite right, go to where there are other people.
- Always watch your drink and do not accept beverages from someone you do not know or trust.
- Leave social events with friends, not with someone you just met.
- Have keys in hand.
- Look inside your car before you get in it.
- Do not hitchhike or pick up hitchhikers.
- Be aware of your surroundings. Don't walk and text.

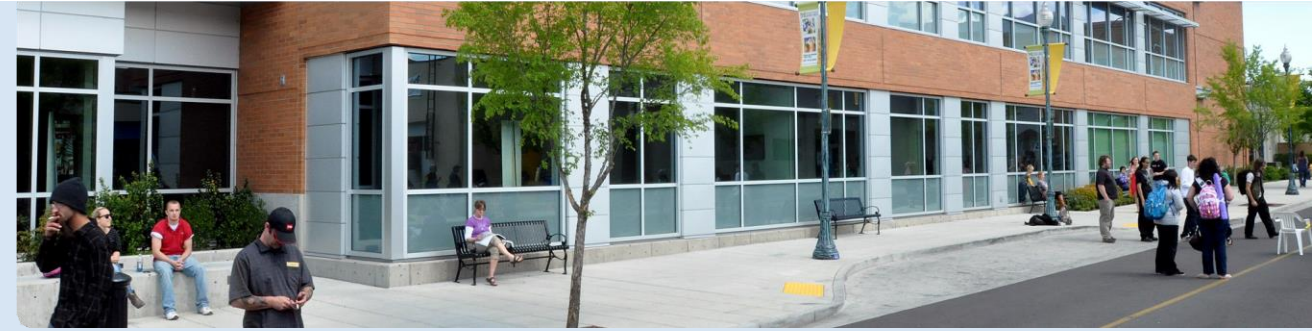
## Fight back

Because each situation is different, no one can list actions that are guaranteed to protect against acquaintance or stranger rape. However, there are some tactics to think about.

- Talk, stall for time as you assess your situation. Do not go with an attacker.
- Try to escape. Be rude! Scream! Yell! Kick!

## Bystander intervention

- Be aware, speak-up and get involved.
- Watch out for your friends.
- If you see something suspicious, call 911 or RCC Campus Security.
- If you see someone in trouble, ask if they are OK.
- If you see a friend doing something wrong, speak out.
- Do not laugh at offensive or disrespectful jokes.



## If you are hurt

- Find a safe location away from the perpetrator. Ask a trusted friend to be with you for support.
- Call 911.
- Seek medical assistance.
- Preserve all evidence of the incident.
- Do not bathe or wash.
- Do not clean up the area where the crime occurred.
- Keep torn or soiled clothing.
- Photograph your injuries.

## You are not alone

- Sexual assault can occur at any time, in many places, and to anyone.
- Most victims know their perpetrators. Stranger rape accounts for only 14% of rapes and sexual assaults.
- **Remember, what happened to you is not your fault.**

## You are not going crazy

Sexual abuse survivors often second guess themselves. This does not mean you are going crazy. It is important to get professional help to assist in understanding these feelings.

## Healing is possible

- It's normal to feel alone and powerless. Guilt, shame, and fear are common feelings.
- Recovery takes time, but there are a number of things that can help.
- Seek professional and personal support.

## How to support a friend

- Listen and be there. Don't judge or blame the victim.
- Validate your friend's experiences and reactions.
- Encourage your friend to seek medical attention and/or counseling.
- Be patient. It may take your friend some time to deal with the crime.
- Respect your friend's decisions.

## What friends can do

- Speak up! Call out your friends or classmates on their disrespectful behavior and language.
- Be courageous. Look at your own attitudes. Think about how your actions may impact others.
- Help survivors. Listen and gently ask what you can do to help.

Rogue Community College has zero tolerance for sexual harassment, sexual assault, stalking, intimate partner violence or dating violence on property owned, leased or controlled by Rogue Community College. Anyone found participating in any of these activities will be subject to disciplinary action and prosecuted in accordance with RCC policies and Oregon state laws.

\*Definitions of Sexual Assault, Domestic Violence, Dating Violence, and Stalking for use in administrative complaints through RCC are defined in applicable RCC Board Policies (BPs) and Administrative Procedures (APs). More information regarding BPs and APs can be found at <https://web.roguecc.edu/board-policies/rcc-board-policies-and-procedures>